

Supplemental Report of the Independent Remuneration Panel for Dorset County Council

April 2014

1. Introduction

- 1.1 This report was prepared by the Independent Remuneration Panel for Dorset, which was appointed by the County Council and consists of three independent members drawn from the community. The Panel's role is to make recommendations to the County Council on the level of allowances made to members.
- 1.2 The County Council on 13 February 2014 accepted the recommendations of the Independent Remuneration Panel on the basis that the Panel had proposed a one-year Scheme of Allowances which would be reviewed.
- 1.3 The Chairman of the Panel made it clear to the County Council at its meeting, that he would be available to any member who wished to make representations to the Panel during the forthcoming year, and that the Panel would welcome any observations from members at any time in the context of the Panel's ongoing review and monitoring of the Scheme of Allowances.
- 1.4 Following the County Council meeting, a submission was considered by the Panel in respect of the role of Vice-Chairman of the Council. A position that no longer carried an allowance under the Scheme approved by the Council. An additional observation was received in respect of travelling expenses for councillors who attend meetings of the Cabinet, other than in accordance with a right conveyed within the Council's Constitution.

2. Panel Deliberations

2.1 Vice-Chairman of the County Council

- 2.1.1 The Panel considered this role both in the context of presiding at Council meetings in the absence of the Chairman and in respect of civic functions.
- 2.1.2 On the former, the Panel recognised that the occasions on which the Chairman of the County Council was absent from a Council meeting would be rare. That however, was not a material consideration. The more significant aspect was that the Vice-Chairman must be fully briefed and prepared to preside in the event of the Chairman either being absent from any meeting or prevented from presiding for all or part of a meeting (e.g. because of a declarable interest). The Panel was made aware of the need for the Vice-Chairman, not only to attend briefings with officers, but also to undertake his/her own reading and preparation.
- 2.1.3 The Panel also received evidence of the diary commitments of the present office holder for a variety of civic events and formal ceremonies, many of which typically occurred in the evenings and at weekends. The Panel were made aware that the number of such events in a civic year, made it essential that the Vice-Chairman was available, not only to preside/attend on behalf of the Chairman of the County Council, but to take a share of these commitments in his/her own right.

- 2.1.4 The Panel was persuaded that there was a degree of preparation time and effort required of the Vice-Chairman for civic events.
- 2.1.5 It was also noted that the Council does not have any separate budgets that support the roles of the Chairman and Vice-Chairman of the County Council.
- 2.1.6 The Panel considered carefully the role and responsibilities of the Vice-Chairman of the County Council and, in particular, what the County Council might reasonably expect from this role. As with many member roles which the Panel has considered, the focus was on the expectations of the County Council for the role, and not necessarily what the individual post holders undertook.
- 2.1.7 The Panel believed a case had been made for a special responsibility allowance, based on the time and effort required in preparation, briefings and research for County Council meetings and for civic and ceremonial functions.

2.2 Travelling Expenses

- 2.2.1 The Panel were informed that where councillors are invited to attend a meeting of the Cabinet, they are entitled to claim their travelling expenses. However, if a member chooses to attend a meeting of the Cabinet for the purpose of listening to a debate or to monitor what the Cabinet is doing, they are not entitled to make such a claim.
- 2.2.2 The Panel believed that, in the context of good governance under executive arrangements, it was essential that non-executive members be able individually and freely to monitor the work of the executive if they so wish. Their attendance at Cabinet meetings was one way of doing this. Indeed, the Panel supported arrangements that encourage councillors to monitor in this way, in addition to collective committee-based monitoring through the overview and scrutiny function.
- 2.2.3 The present Scheme of Allowances reflects the constitutional position (Standing Order 54 of the Council Procedural Rules) which states “.....a member [*attending a Cabinet meeting*] shall not be entitled to be paid travelling allowances unless invited in advance to attend the meeting.” The Panel believes that this limitation should be removed and accordingly wished to make a recommendation to the County Council to amend the Scheme of Allowances to this effect.
- 2.2.4 However, recognising that the Scheme reflects a provision within the current Constitution, it was recommended that this be amended at Standing Order 54 to reflect that *‘a member who is not a member of the Cabinet may attend a meeting of the Cabinet (as an observer) and shall be entitled to be paid travelling allowances for such attendance’*.
- 2.2.5 Subsequently, a recommendation was made to the Standards and Governance Committee on 10 April 2014 to consider this proposed Constitutional Change.

3. **Recommendations**

- 3.1 That the County Council agree a special responsibility allowance of £3,161 (0.3 x Basic Allowance) for the role of Vice-Chairman of the County Council, with effect from 1 April 2014.
- 3.2 That, subject to the recommendation of the Standards and Governance Committee of 10 April 2014 the County Council agree that any member attending a meeting of the Cabinet, whether or not invited to do so, be entitled to claim travelling expenses.
- 3.3 Appendices 1 and 2 illustrate how the members' scheme will look if the recommendations of the Independent Remuneration Panel are approved.

Special Responsibility Allowances (SRAs) for 2014/2015

**(payable in addition to the Basic Allowance)
(with effect from 1 April 2014)**

(NOTE: No member may receive more than one SRA)

(BA = Basic Allowance) (£10,536)

	Factor	£
Leader of the Council	3 x BA	31,608
Deputy Leader of the Council	1.5 x BA	15,804
Cabinet Members		
Chairman of the County Council	1 x BA	10,536
Chairman of Audit and Scrutiny Committee		
Chairman of Dorset Health Scrutiny Committee		
Chairman of Dorset Police and Crime Panel		
Chairman of all Overview Committees (x 4)	0.5 x BA	5,268
† Leader of minority group(s)		
Vice-Chairman of the County Council		
Chairman of other Committees (Children's and Adult Services Appeals; Personnel Appeals; Planning; Roads and Rights of Way (x 4); and †Standards and Governance)	0.3 x BA	3,161

† Minority Parties must have a minimum of 10% of County Council seats for their Leader to receive an SRA.

+ SRA only payable if the Chairman is not the Leader of the Council

Draft Members' Allowances Scheme – this is how the scheme will look if the recommendations of the Independent Remuneration Panel are accepted.

Dorset County Council Members' Allowances Scheme 2014/2015

1. General

- 1.1 The payment of allowances to elected members of local authorities is governed by the Local Government (Members' Allowances England) Regulations 2003 ("the Regulations").
- 1.2 Following consideration of recommendations made by a local Independent Remuneration Panel, the County Council at their meeting on 13 February 2014 approved the making of a scheme which will come into effect from 1 April 2014. The recommendations of the local Independent Remuneration Panel included provision for the Panel to review the basic and special responsibility allowances for each year and that this include a sum of £146 as a contribution towards every member supplying his/her own IT equipment and consumables.
- 1.3 This scheme is for the financial year 2014/15 and is effective from 1 April 2014.

2. Entitlement to Allowances

- 2.1 This scheme provides for the payment of:-
- a basic flat rate allowance, payable to each elected member;
 - a sum to contribute towards IT equipment and consumables;
 - special responsibility allowances, payable to specified office holders with additional significant responsibilities;
 - a dependent carers' allowance;
 - travel allowances for duties undertaken within the county;
 - travel and subsistence allowances for duties undertaken outside the county;
 - an allowance to co-opted members.

3. Basic Allowance

- 3.1 The Basic Allowance (£10,536) is payable in equal monthly instalments. It is intended to recognise the time devoted by elected members to carry out their work as county councillors, including attendance at meetings, and constituency activities. It is also intended to cover incidental costs such as in-county subsistence and use of members' homes and private telephones.
- 3.2 The Basis Allowance also includes the present average cost of a tablet/notebook, spread over the 4 year electoral cycle (£146)¹, subject to the successful roll-out of tablet/notebook technology to members. Moving forward members will take direct responsibility for the amount of paper/ink they choose to consume and such use will be funded by individual members, from the Basic Allowance.

¹ all of the special responsibility allowances values are based on the assumption that the Basic Allowance is £10,536. In the event that the County Council concludes that it is not feasible to proceed with the planned roll out arrangements for member IT, the corresponding value of each SRA will be reduced and the multiplier will relate to the £10,390 Basic Allowance figure.

Members’ Allowances Scheme

3.3 Where IT hardware or consumables cannot be met by this provision, the Monitoring Officer has delegated responsibility to consider exceptional arrangements.

3.4 Review of Basic Allowance

The level of the Basic Allowance will be reviewed on an annual basis by the Independent Remuneration Panel.

4. Special Responsibility Allowances (SRAs)

4.1 SRAs are payable in addition to the basic allowance and are also paid in equal monthly instalments.

4.2 The County Council has authorised the payment of SRAs to certain office holders as set out in Appendix 1 to this scheme. Members may not receive more than one SRA.

4.3 Where a member is suspended or partially suspended from his/her duties as a member of Dorset County Council in accordance with Part III of the Local Government Act 2000, or regulations made under that part, the part of SRA payable to him/her in respect of the period for which he/she is suspended or partially suspended shall be withheld.

5. Travelling and Subsistence Allowances

5.1 For undertaking approved duties within the county (including the unitary council areas of Bournemouth and Poole) and travelling and subsistence allowances for undertaking approved duties outside the county, members may claim a single rate travelling allowance equivalent to the HM Revenue and Customs’ approved mileage rate in effect at the time.

5.2 The rates for travelling and subsistence allowances are set out below:-

Travelling

Car - 45p per mile

Motorcycle - 24.8p per mile

Bicycle - 20p per mile

Public transport (including rail and bus) – standard fare

Passengers – a passenger allowance of an additional 3p per mile may be claimed for the first passenger and 2p per mile for the second and subsequent passengers (up to a maximum of four in each case). This can only be claimed for passengers who would otherwise be eligible for travelling allowances.

Parking fees – actual cost

Subsistence (Standard) (Greater and Inner London)

Breakfast £4.80 £6.36
(absence from normal place of residence must start before 7 am)

Lunch £6.57 £8.74
(absence from normal place of residence including the period 12 noon – 2 pm)

Members' Allowances Scheme

Dinner (absence from normal place of residence after 8.30 pm)	£11.62	£15.15
Overnight accommodation (room only)	£80.80 (inc VAT)	£106.05(inc VAT)

Note: These allowances are not, of course, claimable where a meal or accommodation is provided.

5.3 The County Council have agreed that the production of a valid driving licence and vehicle insurance for driving on County Council business is a pre-requisite to entitlement to claim travelling allowance.

5.4 Travelling allowance (and subsistence allowances for out of county duties) is claimable for the following duties:-

- a) attendance at meetings of the Council, the Cabinet, and of those committees and sub-committees, panels, joint committees, consultative bodies and working groups of which the claimant is a member, or has a right to attend, under the County Council's constitution;
- b) attendance at meetings of committees or sub-committees if not a member, but if expressly invited to attend by the Chief Executive or the Director for Corporate Resources;
- c) duties undertaken by members appointed to serve on partner and other organisations, as set out in part A of Appendix 2 to this scheme.

Note:

(i) the outside bodies set out in Part B of Appendix 2 pay travelling and/or subsistence allowances and members should therefore claim those allowances direct from those bodies and not from the County Council,

- d) attendance at meetings of borough or district councils, provided the member is invited to attend a specific meeting and is not entitled to claim from the borough or district council;
- e) attendance at meetings of a borough or district council under the "open door" protocol. (A copy of the protocol is included in the Members' Handbook.)
- f) attendance at town or parish council meetings;
- g) attendance at conferences, seminars and training events authorised by the appropriate committee, or by the Director for Corporate Resources after consultation with the Cabinet Member for Corporate Resources;
- h) attendance at seminars and briefing meetings for members convened by the Chief Executive, a director or service head, e.g. on service planning, new legislation and on service and policy issues, and at meetings to discuss particular local issues;
- i) exhibitions, official openings and visits to premises, or similar events, to which members have been invited by the Chief Executive, a director or a service head;

Members' Allowances Scheme

- j) attendance at consultation meetings with the public or other organisations arranged by the Chief Executive, a director or a service head;
 - k) attendance at meetings of the Cabinet, where a member who is not a member of the Cabinet, has attended as an observer.
- 5.5 a) **Travelling allowances may not be claimed for political group meetings.**
- b) **Except in the case of meetings of the Cabinet, travelling allowances may not be claimed for meetings to which members of only one political group have been invited.**
- 5.6 If any member is in any doubt about a particular duty please check with the Democratic Services Manager.
- 5.7 Members who claim subsistence allowances for out of county duties are required to certify that the amounts claimed (up to the permitted maximum) have actually been incurred and provide receipts (where possible). A declaration to this effect is included on the reverse of the claim form.
- 5.8 Where a member is suspended or partially suspended from his/her duties as a member of Dorset County Council in accordance with Part III of the Local Government Act 2000, or regulations made under that part, the part of travelling and subsistence allowance payable to him/her in respect of the period for which he/she is suspended or partially suspended shall be withheld.

Travel Outside of the United Kingdom

- 5.9 All duties to be conducted abroad require the prior written approval of the Chief Executive. Guidelines for the payment of travelling and subsistence allowances outside the United Kingdom are set out in Appendix 3 to this scheme.

6. Dependent Carers' Allowance

- 6.1 A dependent carers' allowance of up to £7.50* per hour, i.e. actual expenditure incurred up to a maximum of £7.50* per hour, will be paid for care of dependants, whether children, elderly people or people with disabilities, while a member is on County Council business where travelling allowances are payable. The allowance will not be payable to a member of the claimant's own household. Members who claim a carer's allowance are required to certify that the amounts claimed (up to the permitted maximum) have actually been incurred by signing the declaration on the reverse of the claim form. Receipts should also be provided.

*Notes:

- a) The County Council at their meeting in February 2003 agreed that the dependent carers' allowance should be set at 110% of the minimum wage rounded to the nearest 50p.
- b) The national minimal wage is normally increased from 1 October each year and the dependent carers' allowance will therefore increase from that date.

7. Co-opted and Independent Members

- 7.1 Co-opted and independent members of committees and other persons appointed to sit on panels and fora constituted by the County Council, are entitled to claim

Members' Allowances Scheme

travelling and carer's allowances in accordance with this scheme. They may also claim subsistence allowance for attendance at meetings.

- 7.2 A separate co-optees allowance of £325 p.a. is payable to the co-opted members of the Children's Services Overview Committee; the Police and Crime Panel; and the independent (external) members of the Standards and Governance Committee. An allowance of 50% of the co-optees allowance is payable to the substitute co-opted members of the Children's Services Overview Committee.
- 7.3 The co-optees allowance (£325) is also payable to the independent persons appointed to serve on School Admission Appeals Panels (in addition to travelling and subsistence).

8. Submission of Claims

- 8.1 **Claims for allowances must be made electronically through DES.**
- 8.2 **Claims must be made on a monthly basis** and be submitted by the third day of each month to ensure payment in that month.
- 8.3 When submitting claims electronically, VAT receipts for fuel, car park tickets/receipts and those for public transport and subsistence must be retained by the individual member and be made available for verification upon request. In the case of claims submitted on a claim form, these should be attached.
- 8.4 Only in exceptional circumstances (i.e. where a member does not have access to appropriate IT) and by agreement with the Monitoring Officer, should elected members use a hard copy claim form. The declaration on the reverse of the claim form must be completed in order for the claim to be processed.
- 8.5 Hard copy claim forms will be made available for co-opted members.

9. Entitlement to Travelling Allowances for Members who are also Members of a Borough or District Council

- 9.1 Members who are also members of another authority may not claim allowances from more than one authority for the same duties.
- 9.2 By way of example, members who are also members of North Dorset District Council who travel to Dorchester for a morning meeting of the County Council and then direct on to Blandford for a District Council meeting in the afternoon may reasonably claim travelling allowance from the County Council from home to Dorchester and then from Dorchester to Blandford. Travelling allowance from Blandford to home would be claimed from the District Council. If the meetings were reversed, the reverse would apply.

10. Forgoing Allowances

- 10.1 Members may, if they wish, forgo all or any part of their entitlement to basic allowance or special responsibility allowance by giving notice in writing to the Director for Corporate Resources.

11. Taxation of Allowances and Social Security Benefits

- 11.1 Basic allowance, special responsibility allowance and carers' allowance are subject to the normal PAYE and National Insurance regulations.

Members' Allowances Scheme

- 11.2 Tax will normally be deducted at the basic rate (currently 20%), unless other instructions are received from HM Inspector of Taxes. All County Council PAYE arrangements are dealt with by HM Inspector of Taxes, Holland House, 20 Oxford Road, Bournemouth, BH8 8DZ, under the reference 503 A1496A. With effect from 1 April 2012, National Insurance contributions are only due when allowances exceed £634 per month. Members' home to duty mileage will have a deduction for tax and national insurance.
- 11.3 National Insurance contributions are not due from any person over state pensionable age for whom a "nil liability" card must be obtained from the Contribution Agency and sent to the Director for Corporate Resources.
- 11.4 In order to avoid over-payment of income tax and National Insurance contributions, claims for payment of allowances must be submitted monthly.

12. Pensions

- 12.1 All elected members may, if they so decide, and are of eligible age, elect to join Dorset County Pension Scheme. (This entitlement is subject to potential legislative change from 1 April 2014.)
- 12.2 Both the Basic Allowance and Special Responsibility Allowance will be treated as amounts in respect of which pension contributions are payable.

13. Commencement

- 13.1 This scheme shall come into effect on 1 April 2014.

14. Enquiries

- 14.1 Please contact the following officers if you have any queries about this scheme:-

General Enquiries and Entitlement to Allowances

Lee Gallagher, Democratic Services Manager
(telephone (01305) 224191 or e-mail: l.d.gallagher@dorsetcc.gov.uk)

or

Fiona King, Senior Democratic Services Officer
(telephone (01305) 224186 or e-mail: f.d.king@dorsetcc.gov.uk).

or

Rebecca Guest, Senior Democratic Services Officer
(telephone (01305) 225184 or e-mail: r.j.guest@dorsetcc.gov.uk)

Pensions

Anne Cheffey, Team Leader - Pensions
(telephone (01305) 224025 or e-mail a.m.cheffey@dorsetcc.gov.uk)

Taxation and Social Security

Brian Keegan, Senior HR Assistant
(telephone (01305) 224027 or e-mail b.r.keegan@dorsetcc.gov.uk)

**Special Responsibility Allowances (SRA's) 2014/15
(payable in addition to the Basic Allowance)
(with effect from 1 April 2014)**

(NOTE: No member may receive more than one SRA)

(BA = Basic Allowance) (£10,536)

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Chairman of Audit and Scrutiny Committee		
Chairman of Dorset Health Scrutiny Committee		
Chairman of Dorset Police and Crime Panel		
Chairman of all Overview Committees (x 4)	0.5 x BA	5,268
† Leader of minority group(s)		
Vice-Chairman of the County Council Chairman of other Committees (Children's and Adult Services Appeals, Personnel Appeals, Planning, Roads and Rights of Way (x 4) and the *Standards and Governance)	0.3 x BA	3,161

† Minority Parties must have a minimum of 10% of County Council seats for their Leader to receive an SRA.

+ SRA only payable if the Chairman is not the Leader of the Council

**List of Partner and Other Organisations
(Updated March 2012)**

Part A

Organisations in respect of which members may claim travelling allowances for those within the county and travelling and subsistence allowances for those outside the county.

Board of Creative Dorset Company
Board of Dorset Local Enterprise Partnership
Bournemouth International Airport Consultative Committee
Chalk and Cheese Local Action Group Executive
Charmouth Heritage Coast Centre Trust
Colliton Club Committee
Council of Bournemouth Symphony Orchestra
Cranborne Chase and West Wiltshire Downs Forum – Steering Group
Dorchester Heritage Joint Committee
Dorset Area of Outstanding Natural Beauty Partnership Board
Dorset Community Action - Board of Trustees
Dorset Community Safety Partnership
Dorset County Community Fund Panel
Dorset County Hospital NHS Foundation Trust – Council of Governors
Dorset Development Partnership – Members Board
Dorset Forum for Equality and Diversity
Dorset Healthcare University NHS Foundation Trust – Council of Governors
Dorset Heathlands - Joint Executive Group
Dorset Local Enterprise Partnership Board
Dorset Local Nature Partnership Board
Dorset Natural History and Archaeological Society (County Museum)
Dorset Race Equality Council – Executive
Dorset Rail Partnership
Dorset Safeguarding Children's Board
Dorset Strategic Road Safety Partnership Steering Committee
East Dorset Heritage Trust
Hospital NHS Trusts - Council of Governors
Jurassic Coast Trust
Local Government Association (including the County Councils Network and Coastal Special Interest Group)
Police and Crime Commissioner Engagement Forum:
- Christchurch
- East Dorset
- North Dorset
- Purbeck
- West Dorset
- Weymouth and Portland
Poole Hospital NHS Foundation Trust – Council of Governors
Portland Gas Trust
Portland Harbour Consultative Committee
Purbeck Rail Partnership
Red House Museum (Christchurch) Joint Management Committee
Royal Bournemouth and Christchurch Hospitals - Council of Governors
Safewise Board of Trustees
Salisbury Diocesan Board of Education

Members' Allowances Scheme

Shaftesbury Abbey and Museum Trust Company Limited
South West Audit Partnership (SWAP) Board
South West Councils (including Employers' Panel, South West Provincial Council and Rural Commission)
South West Provincial Council
Southern Inshore Fisheries and Conservation Authority (Southern IFCA)
Sowing Seeds Local Action Group
Standing Conference on Problems Associated with the Coastline (SCOPAC)
Streetwise Partnership Trust Ltd
The Children's Trust Board

Members' Allowances Scheme

Part B

Outside bodies which pay allowances direct to representatives who attend their meetings (and where no further allowances are claimable from the county council).

Environment Agency – Wessex Regional Flood and Coastal Committee+
Wessex Water Customer Liaison Panel*

+ This body pays travelling and lunch is provided where appropriate.

*This body pays travelling and subsistence allowances.

Dorset County Council

**Guidelines for travel outside the United Kingdom –
Elected members and officers**

1. Introduction

- 1.1 These guidelines have been drawn up for the use by elected members and officers of the County Council who travel outside the UK on official business. The Government issue guidance notes for the payment of members' allowances which specifically exclude travel outside the UK; it is thus for the County Council to decide appropriate arrangements. Similarly, the officers' national agreement on pay and conditions makes no specific reference to travel outside the UK, referring generally to the 'reimbursement of approved expenses in accordance with local arrangements'.
- 1.2 Since, in many cases of business conducted outside the UK, elected members and officers participate together, wherever possible the following guidance applies to both. The guidelines are applicable whether the expenditure is funded by the County Council or by outside agencies, e.g. EU, British Council.

2. Approval to incur expenditure

- 2.1 For elected members, and officers, the conduct of business outside the UK requires the prior written approval of the Chief Executive, who shall have regard to any guidelines laid down from time to time by the County Council.
- 2.2 For elected members, appropriate application forms may be obtained from the Democratic Services Manager, Lee Gallagher (01305 224191 / l.d.gallagher@dorsetcc.gov.uk).
- 2.3 For officers applications should be made, on the forms provided, via the appropriate Director.

3. Travel and Subsistence Arrangements

- 3.1 Travel and subsistence outside the UK can be expensive. Furthermore, costs vary widely from country to country. Thus the setting of either recommended or maximum rates has been resisted; the guiding principle is thus of 'reasonableness' in the incurring of public expenditure. To ensure that the County Council gets best value, it is recommended that, wherever possible, travel and accommodation arrangements are made in advance through the Chief Executive or appropriate Director or person nominated specifically by them for this purpose. Only in exceptional circumstances, and agreed with the Chief Executive or in his absence the appropriate Director, should an elected member or officer make their own arrangements. For the avoidance of doubt, these guidelines are applicable from the port of departure or UK airport or the international train terminal and consequently all expenditure incurred to and from the point of departure are covered by the appropriate UK arrangements.

3.2 Transport costs

- (i) Travel by air, boat or train (including sleeping accommodation where appropriate) should normally be by standard or normal class.
- (ii) Travel by car is reimbursable at normal approved rates.

Members' Allowances Scheme

- (iii) Public transport charges and taxi fares are reimbursable.
- (iv) The costs of hire cars are reimbursable, but should only be used in exceptional circumstances.
- (v) The costs of parking, tolls and ferries are reimbursable.

3.3 Subsistence

- (i) Elected members and officers are entitled to claim reasonable actual expenditure for breakfast, lunch and evening meal, instead of their normal allowances. The costs of alcoholic beverages are not reimbursable, except in accompanying evening meals in those countries where it is the custom. An aperitif (say, a glass of beer or spirits) and wine with the meal is acceptable, but not 'after dinner' drinks.
- (ii) In most cases, overnight stays provide room, bed and breakfast. No incidental expenses, e.g. newspapers, private telephone calls, mini-bar bills, are reimbursable. No entertainment expenses, e.g. theatre tickets or bar bills should be claimed.
- (iii) The payment of reasonable actual costs is in lieu of any subsistence rates normally payable to the elected member or officer.

4. Claiming and Payment

- 4.1 All expenditure necessarily incurred by individuals outside the UK, no matter how paid for, should be included on the elected members' and officers' normal claim forms. All expenses should be claimed in the local currency. The exchange rates applied will be the County Council banker's local tourist rate prevailing on the date the claim is actioned.
- 4.2 Where possible, supporting documentation should be provided. This should be in the form of official receipts and bills and be sufficient to substantiate all expenditure. (It is recognised that this may not be possible for relatively small items of expenditure, e.g. public transport.)
- 4.3 Queries of interpretation of these guidelines should be directed to Mark Taylor, Internal Audit, Insurance and Risk Management, on (01305) 224982. Any queries concerning the completion of members' claim forms should be directed to Fiona King in Democratic Services on (01305) 224186. Queries concerning officers' claim forms should be directed to the appropriate Directorate administrative officer or to the Payments Team on (01305) 224128.